

# TAGORE DENTAL COLLEGE & HOSPITAL

## CONFERENCE FINANCIAL ASSISTANCE / INCENTIVE MEETING

### **Report of the Meeting of the Financial Assistance/Incentive (FA/I)**

Meeting of the FA/I Committee For Faculty For Attending National And International Conferences.

Conducted on : 09.01.2018  
At : Principal's Office

#### Members Attended:

1. Dr Chitraa R Chandran [Principal & Chair] ✓
2. Dr S Balagopal [Secretary]
3. Dr C J Venkatakrisnan
4. Dr Jimson
5. Dr Aruna Sharma
6. Dr Sai Krishna
7. Dr Balaji Krishnan
8. Dr Asokan
9. Dr Delfin Lovelina

The applications received for the various categories (attached herewith) was presented by the secretary. Their merit was discussed and the following actions were taken.

#### **I. National Speciality Conference Category.**

1. Dr Jimson was an invited member of an academic panel during the 42<sup>nd</sup> OMFS speciality national conference held in Nagpur during 16<sup>th</sup> to 18<sup>th</sup> Nov. 2017.
  - a. Action Suggested: **Approved** under Invited Guest/Oration Lecture in Speciality conference category for the Rs. 10,000/= incentive.
2. Dr C J Venkatakrisnan delivered a lecture presentation under free paper presentation category during the 45<sup>th</sup> Indian Prosthodontic Society conference held in Bali, Indonesia during the 3<sup>rd</sup> to 6<sup>th</sup> Nov. 2017.
  - a. Action Suggested: **Approved** under the Paper Presentation in Speciality National Conference Category for the Rs. 7,500/= incentive
3. Dr Bhuaneswari delivered a lecture presentation under free paper presentation category during the 42<sup>nd</sup> Indian Society of Periodontology conference held in Kolkata, during the 24<sup>th</sup> to 26<sup>th</sup> Nov. 2017.
  - a. Action Suggested: **Approved** under the Paper Presentation in Speciality National Conference Category for the Rs. 7,500/= incentive
4. Dr Juala Catherine delivered a lecture presentation under free paper presentation category during the 42<sup>nd</sup> Indian Society of Periodontology conference held in Kolkata, during the 24<sup>th</sup> to 26<sup>th</sup> Nov. 2017.

- a. Action Suggested: **Approved** under the Paper Presentation in Speciality National Conference Category for the Rs. 7,500/= incentive

**II. Reputed International Conference Abroad (Other than Speciality) Category.**

1. Dr Delfin Lovelina delivered a lecture presentation under free paper presentation category during the 24<sup>th</sup> Asia Pacific Cancer Conference held in Seoul, Korea, during 22<sup>nd</sup> to 24<sup>th</sup> June, 2017.
- a. Action Suggested: **Approved Partially** under the Paper Presentation in Reputed International Conference Abroad (Other than Speciality) Category for and incentive of **Rs. 10,000/=** instead of Rs.20,000/=.
- This is to encourage future participation in more events.
- i. It is a conference conducted on a specific subject (Cancer) by a few cancer associations in the Asia Pacific region (multinational, not international).
- ii. Write up of the event not enclosed.
2. Dr Delfin Lovelina gave a poster presentation under poster presentation category during the APRU Ageing in the Asia-Pacific Workshop conducted by the Asia Pacific RIM University and held in Institute of Gerontology, University of Tokyo, Japan during 9<sup>th</sup> to 11<sup>th</sup> Nov. 2017.
- a. Action Suggested: **Not Approved**
- i. Certificate do not show sufficient credence for the event.
- ii. Write up of the event is not submitted to provide sufficient importance for the subject, the event nor the benefit achieved.

Report Prepared by Dr. S. Balagopal

Total Amt - : 42,500



**Dr. Chitraa R Chandran**  
Principal TDCH &  
Chair-FA/I Committee

**Remark By Chairperson:**



**Chairperson**  
Signature

## CONFERENCE FINANCIAL ASSISTANCE / INCENTIVE

### **FINANCIAL ASSISTANCE / INCENTIVE (FA/I) FOR FACULTY FOR ATTENDING NATIONAL AND INTERNATIONAL CONFERENCES.**

#### **I. Financial Assistance / Incentive (FA/I):**

The Financial Assistance/Incentive is provided as per the guidelines approved by the Conference Financial Assistance / Incentive Committee that will be a part of the Dental Education Unit of the Tagore Dental College. The FA/I may be granted to a faculty under the following norms.

##### **1) NATIONAL CONFERENCE:**

**(FA/I of Rs. 10000/ for two faculty from each department each year is considered)**

1. Two faculty from each department may apply for the FA/I every year for attending One National Speciality Conference. The eligibility for the application will rest on the following:
  1. Invited oration lecture or guest lecture in the speciality national conference of the faculty. Eligible for Rs. 10,000/= for one faculty per department.
  2. Invited oration lecture or guest lecture in the speciality conference of other dental speciality. Eligible for Rs. 10,000/=
  3. Acceptance of an oral presentation in the speciality national conference of the faculty. FA/I will be Rs. 7,500/= for two faculty per department.
  4. Acceptance of an poster presentation in the speciality national conference of the faculty. FA/I will be Rs. 5,000/= for two faculty per department.
2. The faculty can apply for the FA/I ONLY after attending the conference and submitting a write-up of the event of concern of the faculty along with a copy of certificates, and copy of travel tickets.
3. The application by any faculty other than the HOD should be routed through the HOD only.
4. Other than speciality conferences: Presentations in conferences conducted by associations of repute such as ICD, ISDR, PFA, IAFO are also eligible for FA/I. For Oral Presentations FA/I will be Rs.5,000/= for two faculty per department and for Poster presentation FA/I will be Rs. 2,500/= for two faculty per department.

##### **2) INTER-NATIONAL CONFERENCE: (Rs. 30,000/ for one faculty from each department each year is considered)**

1. One faculty from each department may apply for the FA/I every year for attending One Inter-National Speciality Conference. The eligibility for the application will rest on the following:
  1. Invited oration lecture or guest lecture in the speciality national conference of the faculty. FA/I will be Rs. 30,000/= for one faculty per year from each department for guest/oration lecture; Rs. 25,000/= for paper presentation and Rs. 20,000/= for poster presentation.
  2. For Speciality International Conference conducted in India the FA/I will be Rs. 15,000/= for one faculty per department for guest/oration lecture; Rs. 10,000/ for paper presentation and Rs. 7,500/= for poster presentation.
  3. For International conferences of repute other than dental speciality conducted outside India, the FA/I will be Rs. 30,000/= for guest/oration lecture; Rs. 20,000/= for oral presentation and Rs. 15,000/= for poster presentation.

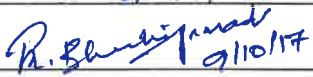
4. For International conferences of repute other than speciality conducted in India, the FAI will be Rs. 15,000/= for guest lecture; Rs. 10,000/= for oral presentation and Rs. 7,500/= for poster presentation.
2. The application by any faculty other than the HOD should be routed through the HOD only.
3. The faculty should have worked in this institution for a minimum period of two years.

### 3) DECISION FOR FINANCIAL ASSISTANCE:

1. There will be a Conference Financial Assistance / Incentive Committee formed in the Tagore Dental College.
2. The chairman of the committee shall be the principal and the Head of the Departments shall be the members of the committee.
3. The Vice-Principal (Academics) shall be the secretary of the committee.
4. The applications shall be scrutinised and the eligibility finalised by the committee. The decision made by the committee and declared by the principal shall be final and binding.

### Future Considerations

1. Apart from speciality conferences other scientific and educational programs that will help in the faculty development may be considered. These may include, workshops, seminars etc.
2. Eligibility for tutors for attending scientific programs.

| S.NO | STAFF NAME              | SIGNATURE   |
|------|-------------------------|---|
| 1    | DR.CHITRAA R.CHANDRAN   |  |
| 2    | DR.S.BALAGOPAL          |   |
| 3    | DR.C.J.VENKATA KRISHNAN |   |
| 4    | DR.P.SAI KRISHNA        |   |
| 5    | DR.ARUNA SHARMA         |   |
| 6    | DR.S.JIMSON             |   |
| 7    | DR.K.BALAJI             |   |
| 8    | DR.G.S.ASOKAN           |   |
| 9    | DR.DELFIN LOVELINA      |   |
| 10   | DR.VENKATARAMAIAH       |   |
| 11   | DR.BHARATH PRASAD       |   |
| 12   | DR.MANIKANDAN           |   |
| 13   | DR. B. MEENAKSHI        |   |



# **TAGORE DENTAL COLLEGE AND HOSPITAL**

## **GRANT FOR RESEARCH AND PUBLICATIONS**

Management and Principal of Tagore Dental College and hospital is pleased to announce grant and awards for the best research and publications to encourage the students of Tagore Dental College and Hospital.

### **PUBLICATION**

#### **ELIGIBILITY CRITERIA FOR THE STUDENT AWARD**

**1. AUTHORSHIP:**

- Student of Tagore Dental College must be an author
- Guide / Mentor should be a faculty at Tagore Dental College
- Guide / Mentor should be one of the authors

**2. STUDY AREA:**

- Study should have been done at Tagore Dental College / Tagore Dental College Field Practice Area (Organized Camps)

**3. STRENGTH OF THE PUBLICATION:**

- Indexed in **PUBMED / SCOPUS**

**4. GRANTS FOR PUBLICATION:**

- **PUBMED** Indexed Journal – **Rs.5000/-**
- **SCOPUS** Indexed Journal – **Rs.2500/-**

#### **BEST RESEARCH / STUDY SELECTION CRITERIA**

**1. QUALITY OF THE RESEARCH:**

**A. ORIGINALITY OF THE RESEARCH:**

- Original concept / innovative idea
- Original Data (Primary data collection performed)

## **B. RELEVANCE OF THE STUDY:**

- Relevance to the community / general population
- Relevance to the field of study

## **C. STRENGTH OF THE METHODOLOGY:**

- Clear objective (Non-ambiguous)
- Objective based on appropriate research question
- Study design:
  - i. Appropriate study design to achieve the said objective
  - ii. Innovative study design
  - iii. Strength of the study design
- Statistical methods used
- Approval of the study
  - i. Study should have an appropriate approval from the IEC
  - ii. Study should have ICMR Clinical Trial Registry

## **TERMS AND CONDITIONS**

- Applicant should apply for the award to the **PRINCIPAL, TAGORE DENTAL COLLEGE & HOSPITAL.**
- It should be **ATTESTED** by the **GUIDE** and **FORWARDED** by the **HOD.**
- The **last date** for submission of application is **31<sup>st</sup> December** of every year.
- Award / Grant will be given away during the **ANNUAL DAY FUNCTION.**
- These awards are not applicable to the faculty.

### **I. PUBLICATION:**

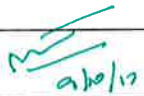







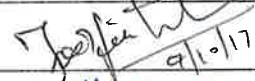
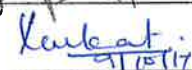

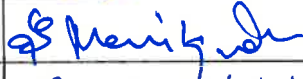

- It should be published in **PUBMED / SCOPUS** indexed to be eligible.
- AMOUNT of grant will be **Rs.5000/-** for **PUBMED** and **Rs.2500/-** for **SCOPUS**

### **II. RESEARCH / STUDY:**

- The Applicant should **SUBMIT THE DATA** about the study along with the application.
- Studies previously submitted for grant to the committee **CANNOT BE RESUBMITTED** in the following years.
- AMOUNT of grant will be **Rs. 10,000/-**
- There will be two awards every year.

**DECISION FOR FINANCIAL ASSISTANCE:**

- There will be a Conference Financial Assistance / Incentive Committee formed in the Tagore Dental College.
- The chairman of the committee shall be the Principal and the Heads of the Department shall be the members of the committee.
- The Vice-Principal (Academics) shall be the secretary of the committee.
- The applications shall be scrutinized and the eligibility finalized by the committee. The decision made by the committee and declared by the Principal shall be final and binding.

| S.NO | STAFF NAME              | SIGNATURE  |
|------|-------------------------|--|
| 1    | DR.CHITRAA R.CHANDRAN   | <br>24/10/17   |
| 2    | DR.S.BALAGOPAL          |                |
| 3    | DR.C.J.VENKATA KRISHNAN |               |
| 4    | DR.P.SAI KRISHNA        | <br>9/10/17  |
| 5    | DR.ARUNA SHARMA         | <br>9/10/17  |
| 6    | DR.S.JIMSON             | <br>09/10/17 |
| 7    | DR.K.BALAJI             | <br>11/10/17 |
| 8    | DR.G.S.ASOKAN           | <br>9/10/17  |
| 9    | DR.DELFIN LOVELINA      | <br>9/10/17  |
| 10   | DR.VENKATARAMAIAH       | <br>9/10/17  |
| 11   | DR.BHARATH PRASAD       | <br>9/10/17  |
| 12   | DR.MANIKANDAN           |              |
| 13   | DR.B.MEENAKSHI          | <br>09/10/17 |

Approved.  
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# TAGORE DENTAL COLLEGE & HOSPITAL

DT: 09.01.2019

## POLICY DOCUMENT FOR FINANCIAL AID FOR THE COLLEGE STAFF

The staffs of our college are encouraged for their active participation in enhancing their skills and knowledge in various dental education workshops, speciality related national and international conferences and programmes conducted . The college grants 10 days of paid leave (Academic Leave) every year for each staff for the same.

**PRINCIPAL**

**Dr. CHITRAA R. CHANDRAN**  
PRINCIPAL  
TAGORE DENTAL COLLEGE & HOSPITAL  
RATHINAMANGALAM, VANDALUR POST  
MELAKOTTAIYUR, CHENNAI-600 127.