



TAGORE DENTAL COLLEGE & HOSPITAL

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Recognized by The Dental Council of India, New Delhi
Affiliated to the Tamilnadu Dr. M.G.R. Medical University, Chennai.

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POLICY DOCUMENT FOR WELFARE MEASURES

The following are the welfare measures undertaken by the institution for teaching and non teaching staff

1. In-house staff quarters for the teaching and non-teaching staff. Staff quarters are available for teaching and non teaching staff at a very minimal cost.
2. Employees Provident fund . All the employees are eligible for Provident Fund scheme with employer and employee contribution as per the rules and regulations of the Government. However, those employees drawing more than Rs 15000/- salary per month are exempted from the PF scheme at the discretion of the individual. All non teaching staffs and undergraduate Dental staffs (tutors) are covered under PF.
3. Paid Maternity leave.
4. Group insurance.
5. Subsidized transport.
6. Subsidized canteen.
7. Free internet access.
8. Subsidized medical and dental health care treatment.
9. Financial assistance for attending and conducting programs..
10. Encourage informal get-together of staff for better understanding and cooperation.
11. Interest free Loans for non-teaching staffs.
12. Uniform for nurses, attenders and house keeping staff.


PRINCIPAL

Dr. CHITRAA R. CHANDRAN
PRINCIPAL
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RATHINAMANGALAM, VANDALUR POST
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