

INTERNAL COMPLAINT COMMITTEE icc@tagoredch.in

Tagore group of institutions is headed by Professor M Mala, M.A, M Phil, an educationist and philanthropist. As a female headed institution, women equity is prioritized and gender harassment prevention is of prime concern.

According to the Constitution of India, Right to Equality is a Fundamental Right that includes the right to equality before law, prohibition of discrimination and equality of opportunities in matters of public employment. Equality between men and women, right to work, right to education, sickness and disablement and provision of just and humane conditions for work and maternity relief, are important Directive principles of State policy.

In pursuance of guidelines issued by Supreme Court, UGC and as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013, Anti-Sexual Harassment Cell (Internal Complaints Committee) is reconstituted to provide for the effective enforcement of the basic human rights of gender equality and guarantee against sexual harassment and abuse, and to provide conducive atmosphere in the campus, to all the staff members, employees and students of Tagore Dental College.

As per the guidelines of UGC and the Supreme Court, a Committee against Sexual Harassment/ (ICC) Internal Complaints Committee at Tagore Dental College has been established to provide a healthy and congenial atmosphere to the staff and students of the College. It functions to be proactive by developing a conducive atmosphere on the campus, where the women are respected and they are treated with dignity. The cell has been established to spread awareness on women centric issues. With this view in mind, this cell organize activities pertaining to women's issues emanating time to time in society and the media, sensitizing gender consciousness. The students are earnestly exhorted to take an active part in the activities of the cell. The ICC handles issues related to women's welfare.

Objectives of the Committee

1. To prevent sexual harassment by promoting gender amity among staff, students and other employees.
2. To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized, prevention and termination of the harassment.
3. To uphold Women's Right to Protection against Sexual Harassment and for the prevention and redressal of sexual harassment of women.
4. To evolve a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women.
5. To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women.

6. To undertake all necessary and reasonable steps including the constitution of appropriate committees for purposes of gender sensitization and to conduct enquiries into complaints of sexual harassment.

Dr C J Venkatakrishnan	Chairperson
Dr Bhuvaneswari	Presiding Officer
Dr Premalatha	External Expert
Dr Sree Sucharitha	External Expert
Dr Jayaprakash	Member
Dr Helen Mary Abraham	Member
Dr Mary Antony Praba	Member
Mr Selvakumar	Member
Mrs K Shobana	Member
Ms Meghana	Student Member
Mr.J.Sivasurya	Student Member
Ms Archana	Student Member
Mr Akilash	Student Member
Mr Harris	Student Member
Ms Sharmistha	Student Member
Mr Shreeyan Nayar	Student Member
Ms Janani Bargavi N	Student Member
Ms P Keerthi	Student Member
Mr Tanish	Student Member